

**Team Retreat**  
**Human Resources for Health / Health Systems and Services**  
**27 February – 1 March 2018**  
**Miami, Florida - USA**

**AGENDA**

**Overall Objective**

***To discuss the Plan of Action for the Regional Strategy on Human Resources for Universal Access to Health and Universal Health Coverage and the project on Transforming Health Professions Education.***

**Specific Objectives:**

- a) Present the proposed action plan for the Regional Strategy on Human Resources for Universal Health;
- b) Train participants in Concept Mapping as a tool for Project Planning and Transforming Health Professions Education;
- c) Introduce National Health Workforce Accounts (NHWA) for the Americas; and
- d) Share advances, challenges and high-impact HRH projects related to the Strategy on HRH for Universal Health.

<b>Tuesday, 27 February 2018</b>			
<b>Time</b>	<b>Topic</b>	<b>Facilitators</b>	<b>Activity</b>
08:30 – 09:00	Registration		
09:00 – 10:00	Opening and Retreat Objectives	Fernando Menezes	Welcome & Introductions
10:00 – 10:30	Plan of Action for the Regional Strategy on Human Resources for Universal Access to Health and Universal Health Coverage	James Fitzgerald	Presentation + Q&A (virtual)
10:30 – 11:00	<i>Break</i>		
11:00 – 12:00	National Health Workforce Accounts (NHWA) for HRH2030	Khassoum Diallo, WHO/Geneva	Presentation & Discussion
12:00 – 12:30	Results of 40th Anniversary of Alma Ata Quito, Ecuador Meeting	Fernando Menezes	Presentation & Discussion
12:30 – 13:30	<i>Lunch</i>		
13:30 – 15:30	Workshop: Concept Mapping (CP) as a Project Planning Tool and to <i>Transform Health Professionals Education</i>	Alberto Cañas, Institute for Human & Machine Cognition	Workshop
15:30 – 15:45	<i>Break</i>		
15:45 – 16:45	Design Concept Maps (individually)	Alberto Cañas	Group work at tables & discussion
16:45 – 17:00	Session Summary	Fernando Menezes	

<b>Wednesday, 28 February 2018</b>			
<b>Time</b>	<b>Topic</b>	<b>Facilitators</b>	<b>Activity</b>
08:30 – 10:30	Design a group Concept map (by table)	Alberto Cañas	Group Work, Reflect & Compare
10:30 – 11:00	<i>Break</i>		
11:00 - 12:30	Present the group Concept Maps	Alberto Cañas	Presentations by table & Group Discussion
12:30 – 13:30	<i>Lunch</i>		
13:30 – 15:30	Design a Concept Map to facilitate and implement the <i>Transformation of Health Professions Education</i>	Alberto Cañas	Group activity
15:30 - 16:00	<i>Break</i>		
16:00 – 16:30	Results from the Concept Mapping Experience	Antonio Sansevero	Presentation and Discussion
16:30 – 17:00	Recap of the day	Fernando Menezes	

<b>Thursday, 1 March 2018</b>			
<b>Time</b>	<b>Topic</b>	<b>Facilitators</b>	<b>Activity</b>
08:30 – 10:00	Subregional Analysis: <i>Advances &amp; Challenges in the HRH Strategy</i>	Moderator: JF Garcia <i>Subregional Advisors:</i> Puertas, Sepulveda, Wheeler	Panel Presentations by Subregional Advisors (15 minutes each) followed by Q&A
10:00 – 10:40	<i>High-Impact HRH Country Projects</i>  <i>Caribbean:</i> Perez (CUB) and Bolastig (TTO)  <i>North America:</i> Acuña (MEX)	Moderator: Annella Auer <i>Country Focal Points</i>	Poster Sessions by HRH Focal Points (7-10 minutes each), followed by commentary by HSS Focal Points
10:40 – 11:00	<i>Break</i>		
11:00 – 12:30	<i>High-Impact HRH Country Projects</i>  <i>Central America:</i> Diaz de Valle (CRI), Garcia (GTM), Ramirez (HND), Montes (NIC), Montilla (PAN)  <i>South America:</i> Yanco (ARG), Padilla (BRA), Cardenas (BOL), Ypanaque (PER)	Moderator: Silvia Cassiani <i>Country Focal Points</i>	Poster Sessions by HRH Focal Points (7-10 minutes each), followed by commentary by HSS Focal Points
12:30 – 13:30	<i>Lunch</i>		
13:30 – 15:30	Workshop: <i>NHWAs for PAHO's HRH Strategy for Universal Health Action Plan</i>	Khassoum Diallo, WHO/Geneva	Workshop
15:30 – 16:00	<i>Break</i>		
16:00 – 16:30	General Information Session Senes, Canto, Galindo	Karen Gladbach	Presentation & Q&A
16:30 – 17:00	Meeting Reflections and Next Steps	Fernando Menezes	Reflections